

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA  
INDIANAPOLIS DIVISION

TERRA BAUGHMAN,	)	
	)	
Plaintiff,	)	
	)	
v.	)	No. 1:24-cv-00473-TWP-MJD
	)	
IVY TECH COMMUNITY COLLEGE-INDPLS,	)	
	)	
Defendant.	)	

**ORDER**

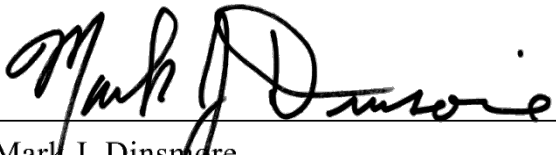
This matter comes before the Court on Defendant's Renewed Unopposed Motion to Waive Officer Requirement for Settlement Conference. [Dkt. 29.] The motion requests leave for Claire McRoberts, College Counsel, to represent Defendant at the upcoming settlement conference. The Court neither mandates nor approves a particular individual to represent a corporate party at a settlement conference; rather, Defendant is required to be represented by an individual who possesses the settlement authority required by the Court's order scheduling the settlement conference. [See Dkt. 14 at 1-2 & n.1.]

The thrust of Defendant's motion is to obtain relief from the Court's requirement that "unless excused by written order of the court,...an officer (President, Vice President, Treasurer, Secretary, CFO, CEO or COO) of every corporate entity that is a party, shall attend the settlement conference." [Dkt. 14 at 2.] That motion is **GRANTED IN PART** and **DENIED IN PART**. Defendant is excused from having an officer of Defendant present, in person, for the settlement conference, so long as the following conditions are satisfied: (1) Defendant must be represented, in person, at the settlement conference by an individual, other than its counsel of

record in this case, with the complete, independent and discretionary authority to settle the case, in the representative's sole discretion, for an amount up to the Plaintiff's most recent settlement demand, as required by the Court's order setting the settlement conference, [Dkt. 14 at 1-2 & n.1]; (2) an individual must be present, in person, for the settlement conference with the authority to execute any and all settlement documents on behalf of Defendant, which individual may be its counsel of record; and (3) an officer of Defendant must be available by telephone during the course of the settlement conference in the event their participation in the conference is deemed necessary by the Magistrate Judge. In the event Defendant cannot or will not comply with the above stated conditions, then Defendant's motion is denied.

SO ORDERED.

Dated: 4 MAR 2025



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Mark J. Dinsmore  
United States Magistrate Judge  
Southern District of Indiana

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